



Science For A Better Life



CropScience
Corporate Center

HealthCare
Business Services

MaterialScience
Technology Services

www.myBayerjob.com

Bayer HealthCare International Development Program

Do you have the Bayer Spirit?

Marketing
Sales



Build Your Career with Bayer HealthCare

Bayer HealthCare, a subgroup of Bayer AG with annual sales of approximately 16 billion Euros and more than 53,000 employees, is among the world's foremost innovators in the field of pharmaceutical and medical products. Our mission is to research, develop, manufacture and market innovative products that improve the health of people and animals throughout the world by preventing, diagnosing and treating diseases.

As a global leader in Specialty Pharmaceuticals (Bayer Schering Pharma in Europe; Bayer HealthCare Pharmaceuticals in USA/Canada) and Consumer Health (Consumer Care, Animal Health and Medical Care) we offer complex solutions for the healthcare market from a single source.

Our Bayer HealthCare International Development Program (Bayer HealthCare IDP) gives you an excellent opportunity to build your career in Marketing, Sales and General Management. The two-year program provides practical, diversified experience in a world-class global company with leading brands. Bayer HealthCare IDP participants undergo hands-on, practical experience in a variety of marketing

and sales initiatives; including taking active roles in the sales process within the field; managing product portfolios in operational marketing functions and some flexible and strategic project assignments in cross-functional and multicultural teams.

Your profile

In order to contribute to the innovative ideas and future developments of our Marketing & Sales organizations, you possess:

- The passion for a Marketing, Sales and/or General Management career
- A masters degree in business administration (MBA) from a reputable business school; additional scientific knowledge is advantageous
- 2-3 years of professional experience
- Fluency in English, further languages are advantageous
- The desire for continuous growth and development
- The will to gain experience in a dynamic program in an innovative and global company
- A high level of international mobility

24 Months Rotation Program

The Rotation Program consists of diversified and challenging assignments in different functions, businesses and regions or countries. The four pillars of the program are:



Maria Rodrigues wants to make the world a better place – for everyone.

As a Management Associate at Bayer, Maria knows she is doing just that. Searching for solutions and never giving up. That is the passion that unites all of us at Bayer. We call it the Bayer Spirit. If you feel it, too, then it is high time we had a chance to talk about a career at Bayer.

Mentoring and Development

As an Bayer HealthCare IDP participant, you are assigned a mentor when joining the program. Together with your mentor, you will oversee your development and progress through the entire program. Some selected training and development programs will also be integrated into the Program Curriculum to accelerate your development as it best suits your individual needs.

What You Can Achieve

The high quality 24-months strategically designed program enables you to take over various positions within our Bayer HealthCare organization, such as

Marketing, Sales, Product and Business Operations Positions. It provides an excellent foundation for challenging assignments and further career growth in a company that values people and their contributions.

Your Application

Please submit your online application (including a cover letter, resume, copies of academic and professional references, documentation of internships, periods of work/study abroad, etc.) to **www.myBayerjob.com**

Our Commitment To Corporate Social Responsibility

Bayer is committed to the principles of sustainable development and to our role as a socially and ethically responsible corporate citizen. For us, there is a clear link between technical and economic expertise and corporate social responsibility. We define this as our responsibility to work for the benefits of humankind, become socially involved, and make lasting contributions to sustainable development. At Bayer, we regard economy, ecology and social commitment as objectives of equal importance.

Your success will be driven by your demonstration of our core values and leadership principles. To learn more about our goals, strategy and values, review the following information:

<http://www.bayer.com/en/Bayer-Mission-Statement.pdf> or visit our website at **www.bayer.com**.

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