



Science For A Better Life



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Corporate Center

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Planning. Success.

Management and International Business Studies (MIBS)*
Do you have the Bayer-Spirit?

* Program version Germany



Management and International Business Studies (MIBS)

Your dream career

If you are planning an international career with a growing level of responsibility, our combined vocational training and degree program “Management and International Business Studies” could be just what you are looking for. It gives you the sound theoretical and practical grounding you need for a successful career with a global player. You will obtain the following:

- Vocational qualification as a commercial assistant
- Bachelor of Arts (Business Administration) degree
- Following a period of foreign study: Master of Business Administration (MBA)

Your strengths

You know how to meet your personal targets. For this demanding training program and your subsequent career you will need above-average commitment, excellent specialist knowledge and a keen sense of responsibility. You will need to be willing and able to take the initiative and to work in interdisciplinary teams. Excellent written and oral communication skills are also essential.

Requirements

- Graduation from High School
- Above-average grades in German, English and mathematics

Vocational training and Bachelor degree

MIBS is a practically oriented qualification offered by Bayer. The starting point is a vocational training course, leading to a qualification as a commercial assistant. At the same time, you start studying for a degree in Business Administration at the private University for Practical Business Studies (FHDW) in Bergisch Gladbach, Germany. Lectures for the degree course takes place outside normal working hours, in the evenings and on Saturdays. As well as a thorough knowledge of economics and business administration, it will give you an opportunity to develop a range of soft skills. The degree course leads to a Bachelor of Arts (B.A.) qualification. The program includes the study of two foreign languages from the very beginning.

Foreign work experience and studying for an MBA

Generally, once you have obtained your degree, you will put your knowledge into practice in one of our companies abroad where you will be given the chance to take on responsibility from an early stage. Additionally, you will have a chance to study for an MBA (Master of Business Administration) at one of our partner universities outside Germany. The focus is on strategic marketing, global finance and international management. This course ends with a management project, leading to an MBA qualification.

Katharina Kollie appreciates mutual respect at Bayer. She works every day to improve her future career opportunities by facing a great challenge: Making the world a better place - for everyone. As a participant in the “MIBS” program at Bayer, Katharina knows she is doing just that. Searching for solutions and never giving up. That is the passion that unites all of us at Bayer. We call it the Bayer Spirit. If you feel it, too, then it is high time we had a chance to talk about a career at Bayer.

Prospects

As a global player operating in the areas of health-care, nutrition and high-performance materials, Bayer needs outstanding employees with a firm grounding in international business to meet the growing demands of today's global markets. That's why we run this program as an excellent springboard for your future career. At the end of the program you will be qualified to take on demanding assignments at Bayer Group companies. Periods of foreign study and work in project teams will shape the skills you need for an international career. For example, you might broaden your knowledge and experience of pharmaceutical sales and marketing through a special three-year on-the-job development program at a foreign subsidiary of Bayer HealthCare. This would provide an opportunity to become actively involved in marketing projects as part of a sales team.

Alternatively, you might build on your product management skills by working on the development and international rollout of product concepts at one of Bayer's other subgroups. Or you could move to a foreign subsidiary as an assistant to the head of finance/accounting. With increasing experience, you will be entrusted with more responsible posts at subsidiaries in Germany or abroad.

Financing

During your vocational training, you will receive a training allowance. You will pay an amount (currently EUR 150) per month towards the fees for the degree course and will also be expected to finance part of the cost of your period of foreign study. To assist you in this, you will be able to obtain an interest-bearing loan. This is repayable in equal monthly installments spread over five years after completion of the program. You will receive a monthly grant during your period of foreign study. This does not have to be repaid if you work for the company for at least three years after completing the program. If you leave the company before then, you will have to pay back the grant (including all associated expenses) either in full or on a pro rata basis.

Applying for this program

If you are interested in an international career at Bayer, we look forward to receiving your application. You can also apply online at www.training.bayer.com. Training is carried out by our subsidiary CURRENTA who coordinates vocational trainings at Bayer. Please contact us if you need further information.

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