



Science For A Better Life



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## Graduates and Doctoral Students

Do you have the Bayer Spirit?

Write your Master's Dissertation or Doctoral Thesis at Bayer Schering  
Pharma and combine theory with practice



## Putting your knowledge to work

Some things you learn at university may seem a little abstract at first, but they come to life when you put them into practice, and you gain valuable experience at the same time. Bayer – one of the largest and most interesting companies worldwide – lets you do just that, and under ideal conditions.

Bayer HealthCare gives science graduates the chance to write their doctoral thesis at Bayer Schering Pharma in Berlin. Students with above-average grades can also apply to write their Master's dissertations at Bayer AG sites in Germany.

Bayer offers you plenty of scope to apply your commitment and drive, putting theory into practice, while learning more about work processes, company culture and career opportunities. And we welcome the fresh ideas that students bring into our company.

### What you offer

Students wishing to write their dissertation or doctoral thesis at Bayer should already possess excellent qualifications: as a future doctoral candidate, you have graduated in Pharmacy, Bio-Sciences, Chemistry or Medicine within the past two years. As a future graduate, you have received good grades in your end-of-year exams. For you, high-level scientific work is not only a need but also a commitment. You are familiar with the relevant

methodology and possess a good deal of creativity. Character-wise, you should be open and flexible towards your new working environment and eager to learn. You do, of course, take your responsibilities seriously.

In many fields of work a good command of the English language is essential.

### Positive experiences in an international environment

*Dr. Franziska Rank wrote her doctoral thesis while working in Pharma Production at Bayer Schering Pharma AG in Berlin. Here she talks about her experiences:*

“After my Pharmacy degree and a six month pharmaceuticals internship in quality management, I decided to do my doctorate in an international pharmaceutical company with research and production facilities. My topic was ‘Quality Management Systems and Compliance in production facilities of Chemical-Pharmaceutical Companies’. I was able to draw on the knowledge I had gained at university and during the internship. What was new for me was the combination of scientific work and practical insights into how an industrial company functions. While I was writing my dissertation, I had many discussions with colleagues from different departments on pharmaceutical issues. I also had

## **Marion Hitchcock**, scientist at Bayer. She has the Bayer Spirit. Do you?

Every day we at Bayer work to make the world a better place, searching for solutions and never giving up. That's the passion that unites us. We call it the Bayer Spirit. If you feel it too, then it's high time we got to know each other.

the chance to work in an international project and visited different production plants, e.g. in Finland and France. I worked in many different fields, got my first experience in my profession and made lots of interesting contacts.”

*Dr. Franziska Rank, Pharmacist, now works in Pharma Production in Berlin*

### What we offer

We offer science graduates and doctoral candidates the best conditions to upgrade their scientific profile and top up their academic qualifications.

Everything you need to work successfully is waiting for you at Bayer Schering Pharma: a modern, innovative working environment with the latest technology and laboratory equipment. You will be working in an international team of doctoral students with common objectives where there's an interdisciplinary approach without rivalry. You will find much of the literature you need in our own company library and the networks we are part of will certainly be of use to you. We also offer intensive specialist support and the chance to publish your thesis (by company agreement).

You will gain valuable practical experience and satisfy your university's requirements. In addition, doctoral students receive a fixed scholarship

of €1,600 for two years. We will agree the exact terms of the contract with you individually. Master's students receive €500 for a maximum of six months. What's more, successful Master's and doctoral students are also registered in our network program.

### Your application

We recruit throughout the year as required. To enable us to deal with your application and plan your placement quickly, please apply online at [www.myBayerjob.com](http://www.myBayerjob.com), attaching a resume in tabular form, cover letter, references, university enrolment certificate and a short description of your chosen topic.

We regret that we cannot process paper or e-mail applications. The online application is quick and straightforward – it allows you to enter all the relevant data, make corrections or attach scanned documents.

After examining your application we will find a suitable topic and mentor for your dissertation or thesis. It's then up to you to find a tutor at your university to supervise and examine your work.



## Contact

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