



Science For A Better Life



CropScience
Business Services

HealthCare
Industry Services

MaterialScience
Technology Services

www.myBayerjob.com

Pharmacists

Do you have the Bayer Spirit?

Development and Manufacturing,
Pharmaceutical Technology, Analytics,
Registration, Quality Control, Marketing

Dr. Esther Johnson, laboratory manager in Drug Discovery, has the Bayer Spirit. Do you?

Every day we at Bayer work to make the world a better place, searching for solutions and never giving up. That's the passion that unites us. We call it the Bayer Spirit. If you feel it too, then it's high time we got to know each other.



Start out on a sound basis

Most pharmacists employed by Bayer work in the HealthCare subgroup. Bayer Schering Pharma develops and markets mainly prescription drugs to treat cardiovascular and microvascular diseases and cancer. Gynecology, specialized therapeutics for severe disorders and diagnostic imaging are also at the forefront of our activities.

The Consumer Care Business Group markets non-prescription medicines (e.g. analgesics, medication for gastrointestinal complaints, fungal infections, coughs and colds), vitamins and household insecticides.

Another area of employment for pharmacists is Animal Health. This division focuses on the development, manufacture and marketing of medicines (including parasiticides and anti-infectives), nutritional and grooming products for livestock and companion animals as well as hygiene products (e.g. to combat disease-transmitting insects).



What you offer

You have completed your studies with exceptional grades and expanded your specialist knowledge with a PhD. A doctorate is normally essential for positions in R&D, Analytics or Quality Control. Key qualities are team spirit, customer focus and an ability to work independently and take initiative. Flexibility, mobility, problem-solving skills and good communication skills are equally important. A period of foreign study or work experience abroad and the ability to speak a foreign language are also desirable.

What we offer

Bayer offers pharmacists the best conditions: a modern, innovative working environment infused with the Bayer Spirit, international and interdisciplinary teamwork and excellent career prospects. Pharmacists at Bayer have a wide range of employment and development opportunities, starting off in university years. Students have the opportunity of getting to know different areas of work by doing an internship and practical pharmacy placement after their first state pharmacy exam, writing their dissertation at the same time, if they wish.

Pharmacists who have graduated with particularly good grades within the past two years can write their doctoral thesis at Bayer Schering Pharma in Berlin. Those wishing to continue with their research in postdoc projects are just as welcome as experienced pharmacists.

Drug Development

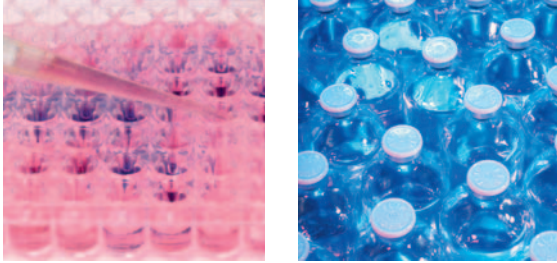
The two main areas of employment for pharmacists are pharmaceutical technology (formulation technology) and development analytics. We develop innovative dosage forms in order to achieve the required bioavailability of active ingredients. As well as the chemical properties of the active ingredient, composition and production technology also play an important role. Experience in pharmaceutical technology or analytics, gained during doctoral research for example, is essential for pharmacists entering this field. Further areas of employment include pre-clinical research, e.g. carrying out pharmacological or pharmacokinetic studies, and clinical research.

Drug Registration

In national and international registration, pharmacists work closely with physicians, pharmacologists and external authorities. Experience in the field of drug registration is normally desirable.

Drug Manufacturing

Pharmacists working in this area are involved in the development and scale-up of production processes. They are also responsible for the coordination and supervision of the manufacture, filling and packaging of drugs (e.g. tablets and infusion solutions). For Bayer, the emphasis here is always on quality, costs, environmental protection and safety.



Areas of employment for pharmacists

Pre-clinical and clinical research, formulation technology, developmental analytics, drug registration, manufacturing, quality control, marketing and documentation.

Quality control

Active ingredients, excipients, dosage forms and ready-to-use drugs are checked for identity, purity and content using various chromatographic and spectroscopic standard procedures. Other responsibilities include investigating the release of active substances from drug formulations, microbial purity/sterility and the stability of drugs. A sound knowledge of instrumental analytics as well as good statistical and IT skills are essential for jobs in this field.

velop their career by transferring to one of numerous other areas, e.g. manufacturing or quality control or they might do a foreign assignment. Pharmacists with additional qualifications and excellent foreign language skills may also join the international product management trainee program.

Personnel development at Bayer integrates the selection, development and ongoing training of employees. Our aim is to employ the most able people worldwide and to provide systematic training and development opportunities to enhance their professional and interpersonal skills.

Marketing

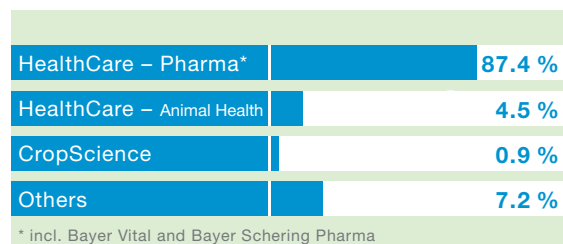
Pharmacists are also employed in various capacities in Sales and Marketing departments, where they bring their expertise to bear on both scientific and economic considerations.

Information and Documentation

This is another interesting field, in which pharmacists work on the formulation and preparation of scientific documentation and drug information for health care professionals.

Development opportunities

Pharmacists often go straight into a job in developmental analytics or pharmaceutical technology with a defined set of responsibilities. They can then de-



Areas of employment for pharmacists in Bayer's subgroups and service companies. Total: approx. 330 (March 2007)



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