



Science For A Better Life



CropScience
Corporate Center

HealthCare
Business Services

MaterialScience
Technology Services

www.myBayerjob.de

Global Trainee Program for Engineers

Do you have the Bayer Spirit?

Engineer



Global Trainee Program for Engineers

Bayer is a global enterprise with core competencies in the fields of health care, nutrition and high-tech materials. Our products and services are designed to benefit people and improve their quality of life. At the same time, we want to create value through innovation, growth and improved earning power. In this innovative environment, we build on the skills of people who know where they are heading. And on people with a flair for dealing with others.

Bayer engineers contribute greatly as a driving force for intelligent and superior technology solutions.

Sounds like you? Then we look forward to hearing from you.

Engineer Trainee program – an alternative to on-the-job-recruitment

For those engineers (Master/PhD), who – right from the beginning – aim to gain insight on the concrete scope of activities and responsibilities of different job profiles at Bayer, we offer to participate in our trainee program for engineers.

Joining this program, you will be assigned across different manufacturing sites and different Bayer Subgroups (Bayer CropScience, Bayer HealthCare, Bayer MaterialScience, Bayer Technology Services), incl. both, technical and managerial job profiles.

Length and content of the trainee program

The 24-month program includes

- International assignments
- Training stations in different parts, e. g. Engineering, Process Engineering, Project Engineering, Plant Engineering or Supply chain
- Participation in Management training modules
- Mentoring by an experienced Senior Bayer Engineering Manager

What comes after the program?

At Bayer, senior engineers are individually experienced in different areas of professional and leadership expertise, such as Process Engineering, Project Engineering and Plant Engineering. In order to constantly develop your potential from the very first assignment on, talented engineering graduates entitled to join Bayer have three main platforms to build up on:

- As process engineer, managing the technical development of processes for new products in our global industrialization functions or managing the technical improvement of processes of existing products at our sites,
- As project engineer at sites or in our global engineering functions, managing in investment and remediation projects,
- As plant engineer at one of our sites, managing the maintenance as well as small investment projects and technical process improvements of production plants.

Götz Krabbe wants to make the world a better place – for everyone. As an engineer at Bayer, Götz knows he is doing just that. Searching for solutions and never giving up. That is the passion that unites all of us at Bayer. We call it the Bayer Spirit. If you feel it, too, then it is high time we had a chance to talk about a career at Bayer.

How to develop and realize engineering careers at Bayer?

Together with your mentor and the respective HR Business Partner, you will identify individual career perspectives, exchange feedback on your performance, and agree on development measures. From the very beginning, excellent contribution will be excellently rewarded. This comprises not only of a highly competitive compensation package including variable incentives and benefits, but also of dedicated career perspectives with job opportunities across and beyond engineering areas in the Bayer Group. We are committed to jointly build on the various aspects of your employability profile and proactively identify and realize your individual “best-fit” career perspective.

Application

Please apply online via www.myBayerjob.de providing the following information: cover letter, résumé, transcripts and letter of reference documenting education and experience, documentation of internships, stays abroad, etc.

In case you have any questions please contact Ms. Monika Puls-Rademacher.

Engineer





Contact

Monika Puls-Rademacher

Bayer Technology Services GmbH

Human Resources

Phone: +49 (0) 214/30 - 7 10 19

Fax: +49 (0) 214/30 - 5 06 83

E-Mail: monika.puls-rademacher@bayertechnology.com



www.myBayerjob.de