



Science For A Better Life



CropScience
Corporate Center

HealthCare
Business Services

MaterialScience
Technology Services

www.myBayerjob.de

International Trainee Program for Engineers

Do you have the Bayer Spirit?

Engineer



International Trainee Program for Engineers

Bayer is a global enterprise with core competencies in the fields of health care, nutrition and high-tech materials. Our products and services are designed to benefit people and improve their quality of life. At the same time, we want to create value through innovation, growth and improved earning power. In this innovative environment, we build on the skills of people who know where they are heading – and people with a flair for dealing with others.

Sounds like you? Then we look forward to hearing from you.

You will find the key information in the program brochure or in the following overview:

For those engineers (Master/PhD), who – right from the beginning – aim to gain insight on the concrete scope of activities and responsibilities of different job profiles at Bayer, we offer you to participate in our international trainee program for engineers.

Joining this program, you will be assigned across different manufacturing sites and different Bayer Subgroups (Bayer CropScience, Bayer HealthCare, Bayer MaterialScience, Bayer Technology Services), working on both technical and organizational tasks.

Length and content of the trainee program

- The 24-month program provides training at your Bayer home base and abroad
- The program includes training stations in different parts of the organization like Process Engi-

neering, Project Engineering, Plant Engineering or Supply chain

- You will participate in Management training modules
- Every trainee is mentored by experienced senior Bayer engineering managers

Applying for the program

Please apply online via www.myBayerjob.de providing the following information: cover letter, résumé, transcripts and letter of reference documenting education and experience, documentation of interships, stays abroad, etc.

In case you have any questions please contact Ms. Christa Ring.

What comes after the program?

In order to constantly develop your potential from the first assignment on, trainees have three main platforms to build up on after the program:

- As a process engineer, you will manage the technical process development for new products in our global industrial functions or managing the technical improvement of processes of existing products at our sites,
- As a project engineer at the sites or in our global engineering functions you will manage investment and remediation projects,
- As a plant engineer you will manage the maintenance as well as small investment projects and technical process improvements of production plants.

Götz Krabbe wants to make the world a better place – for everyone. As an engineer at Bayer, Götz knows he is doing just that. Searching for solutions and never giving up. That is the passion that unites all of us at Bayer. We call it the Bayer Spirit. If you feel it, too, then it is high time we had a chance to talk about a career at Bayer.

How to develop and realize engineering careers at Bayer?

Together with your line management and the respective HR business partner, you will identify individual career perspectives, exchange feedback on your performance, and agree on development measures. From the very beginning, excellent contribution will be excellently rewarded. This consists not only of a highly competitive compensation package including variable incentives and benefits, but also of dedicated career perspectives with job opportunities across and beyond engineering areas in the Bayer Group. We are committed to jointly build on the various aspects of your employability profile and proactively identify and realize your individual “best-fit” career perspective.

Engineer





Contact

Christa Ring

Bayer Technology Services GmbH

Human Resources

Phone: +49 (0) 214/30 - 3 42 70

Fax: +49 (0) 214/30 - 6 58 98

E-Mail: christa.ring@bayer.com

www.myBayerjob.de

